

## Matthew J. Troy

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Office Location: Orlando

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Matthew J. Troy, a partner in Conroy Simberg's Orlando office, represents employers, carriers, TPAs, uninsured employers, PEOs and self-insured funds in all types of workers' compensation cases including permanent total disability, catastrophic injuries, toxic exposure, heart and lung bill presumption cases, drug test denials and PEO coverage. Board-certified by The Florida Bar in Workers' Compensation, he joined Conroy Simberg after working for a boutique firm handling cases throughout South Florida and the rest of the state.

Matt earned a juris doctor from the Florida State University College of Law. While in law school, he worked for Florida Representative Charlie Dean and the Florida Department of Transportation. Matt also holds an undergraduate degree in History from the University of Florida.

### Practice Areas:

- Workers' Compensation Defense
- Heart and Lung, Communicable Diseases & Occupational Exposure

### Admitted to Practice:

- Florida, 2008
- U.S. District Court, Middle District Florida, 2008

### Education:

- Florida State University College of Law, Juris Doctorate, 2007
  - Phi Delta Phi, Legal Honor Society
- University of Florida, Bachelor of Arts, 2005
  - Lambda Chi Alpha

### Professional Affiliations:

- Judge William Wieland American Inn of Court, Member
- The Florida Bar, Workers' Compensation Section
- Orange County Bar Association

### Honors & Awards:

- Board Certified in Workers' Compensation, The Florida Bar, 2014
- AV® Preeminent-rated by *Martindale-Hubbell*
- *Florida Super Lawyers*, Rising Star, 2021-2023

### Speaking Engagements:

- "Investigation: Who is afraid of the big, bad phone?" Co-Presenter, 77th



Annual Workers' Compensation Educational Conference and 34th Safety & Health Conference, August 2023.

- "Workers' Compensation 101," Co-Presenter, The Florida Bar Continuing Legal Education Committee, June 2023
- "Pay to Play, Indemnity Benefits and Avoiding Litigation Over Them," Co-Presenter, Conroy Simberg Webinar, April 2023
- "The Employment Relationship, Employee Leasing Companies (PEOs), Covered and Excluded Employment, Defenses to Claims and Fraud," Co-Presenter, The Florida Bar Workers' Compensation Forum, April 2023
- "To Be....Or Not to Be....That is The 120 Day Question," Co-Presenter, Conroy Simberg Webinar, April 2022
- "The Employment Relationship, Employee Leasing Companies, Covered and Excluded Employment, Defenses to Claims and Fraud," Co-Presenter, The Florida Bar Workers' Compensation Forum, April 2022
- "I Don't Know Who My Boss Is: Statutory Employers and PEOs," Co-Presenter, Conroy Simberg Webinar, April 2021
- "The Employment Relationship, Employee Leasing Companies, Covered and Excluded Employment, Defenses to Claims and Fraud," Co-Presenter, Florida Bar Workers' Compensation Forum, April 2021
- "Nuts and Bolts of Workers' Compensation," Co-Presenter, Conroy Simberg Webinar, June 2020
- "Medical Benefits and Major Contributing Cause," Co-Presenter, Conroy Simberg Webinar, May 2020
- "COVID-19 and Its Affect on Florida Workers' Compensation," Conroy Simberg Webinar, Co-Presenter, March 2020
- "OH NO, ITS MATH: AWW Calculations, Social Security Disability Offsets and Grice Offsets," Co-Presenter, Conroy Simberg Webinar, April 2019
- "Catastrophic Claims," Presenter, Conroy Simberg Webinar, February 2018

## Publications:

- "A Positive Drug Test Does Not Always Mean a Presumption," News and 440 Report, Workers Compensation Section of the Florida Bar, Fall 2020
- "Is Time an Employee Spends Going to Workers' Compensation Appointments 'Compensable Time' Under the FLSA?" News & 440 Report Volume XXXI, No. 6 Summer 2015
- "Apportionment Clarified: *Staffmark v. Merrell*," News & 440 Report Volume XXX, No. 1 Fall 2010

## Community Involvement:

- Friends of 440 Scholarship Fund, Vice President for Scholarship Promotion, 2013 – Present
  - Friends of 440 Scholarship Fund, Inc. is a non-profit organization recognized by the IRS as an organization under Section 501(c)(3) of the Internal Revenue Code. It has been in existence since 1991, and since then has awarded over 700 scholarships that total nearly \$1.4 million which has been used to assist qualified college students to achieve their educational goals.
- Lambda Chi Alpha Epsilon Mu Housing Corp., President, 2015- Present
- Cornerstone Charter Academy SAC, Chairperson, 2015- Present

## Social Media:

- LinkedIn Profile