Diversity

Diversity Mission Statement:

Conroy Simberg is committed to increasing diversity and inclusion at all levels within the firm regardless of race, ethnicity, age, gender, religion, sexual orientation, gender identity, disability, economic status, and/or other diverse backgrounds so that the firm will reflect the demographics of our clients. Conroy Simberg works closely with the diversity committee to promote its diversity goals, and promote the value of having diverse attorneys in all firm activities. Our firm is an Equal Opportunity Employer, and it is our policy - from recruitment through employment and promotion - to provide equal employment opportunity at all times without regard to race, color, religion, age, gender, sexual orientation, national origin, disability, or any other personal characteristics.

Members of the Conroy Simberg Diversity & Inclusion Committee:

Tashia M. Galloway, Chair (Jacksonville)

Cristobal A. Casal (Fort Myers)	**Brittany L. Orlando Weisberg (West Palm Beach)**
Jacqueline M. Gregory (Hollywood)	**Nicole F. Soto (Tampa)**
Sharon Hendon (Orlando)	**Rebecca J. Williams (Hollywood)**
Joshua Losey (Fort Myers)	

Member Organizations:

National Bar Association, Broward County Gay & Lesbian Lawyers Network, Cuban-American Bar Association, Asian-Pacific American Bar Association of South Florida, D.W. Perkins Bar Association (Jacksonville), Hillsborough Association Women Lawyers, Tampa Bay Hispanic Bar Association, The Caribbean Bar Association, TJ Reddick Bar Association (Miami), Virgil Hawkins Bar Association (Tallahassee), among others.

Lawyer/Firm Recognition:

- **Carol K. Shalaby**, a workers' compensation partner in our Hollywood office, has been named 2025 Co-Chair of the Year for the Workers' Compensation Section of the Broward Bar Association.

- Orlando attorney **Luc Hardy Adeclat** has been appointed Vice-Chair of The Florida Bar's Law Related Education Committee, effective July 1, 2025. The Committee supports impactful law-related education initiatives in Florida's K–12 schools, focusing on educating students about the legal system and encouraging civic engagement.

- Conroy Simberg was once again a proud sponsor of the 2025 Jacksonville Women Lawyers Association (JWLA) Judicial Reception.

- Conroy Simberg had the pleasure of being an Elite Sponsor of the 2023 100 Black Men of Greater Orlando Scholarship Awards Dinner. The Scholarship Awards Dinner is an annual function in which deserving students of Jones High School in Orlando receive scholarship funds to assist in continuing their education at the undergraduate and graduate levels.

- Conroy Simberg was a proud sponsor at the 40th George Edgecomb Bar Association (GEBA) Annual Scholarship Gala. The George Edgecomb Bar Association is Tampa's largest predominately African-American voluntary bar association. Founded in 1982, in memory of the late Honorable George E. Edgecomb, the George Edgecomb Bar Association is dedicated to the promotion and recognition of African Americans within the legal profession and the judiciary.

- **Jayne Ann Skrzysowski-Pittman**, chair of Conroy Simberg's construction practice group and managing partner of the firm's Orlando office, has been appointed to serve on the newly created Sixth District Court of Appeal Judicial Nominating Commission (JNC).

- **Nicole Soto,** a partner in our Tampa office, has been serving as an Attorney Ad Litem (pro bono representation of children in delinquency proceedings) since 2009 and for Crossroads for Kids since 2012. You can learn here more about Crossroads for Kids, by clicking **here**.